

**A G E N D A**  
**VERMILION REGIONAL AIRPORT AUTHORITY**  
**BOARD MEETING, FBO CONFERENCE ROOM**  
**TUESDAY December 16, 2025, at 4:00 pm**

1. Call to Order – Reminder to please silence cellphones
2. Pledge of Allegiance and Invocation
3. Roll Call of Commissioners
4. Adoption or Amendment of Agenda
5. Audience Comments
6. Approval of Minutes from previous meetings
  - a. Regular Meeting – November 18, 2025 – Action Item
  - b. Special Meeting – December 4, 2025 – Action Item
7. Treasurer’s Report – Action Item
  - a. Monthly Financial Items and payables for November 2025 – Action Item
8. FBO Report – November 2025
9. 2026 Board Meeting Calander – Action Item
9. Andy Facer – Discuss VRAA premiums for 2026 – Action Item
10. 2026 Budget – Action Item
11. Manager / Assistant Manager – Items of Interest for– Discussion
12. Tracy Van Duyn – Employee Evaluation / Salary Review – Action Item
13. Executive session
  - a) Open Meetings Acts 5ILCS 120/2 (c) (6): The setting of a price for sale or lease of property owned by the public body.
  - b) Open Meetings Act 5ILCS 120/2 (c) (11): Litigation and/or Contracts.

c) Open Meetings Act 5ILCS 120/2 (1) (c-d) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or Legal &/or other consulting service for the public body.

*d) Open Meetings Act 5ILCS 120/2 (c) (21): Discussion of minutes of meetings lawfully closed under the Act, for semi-annual review of the minutes as mandated by Section 2.06. (The public body must decide that (1) the need for confidentiality still exists as to all or part of those minutes; and (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection.)*

14. Return to Public Session

Action (s) on item (s) in closed Executive Session (if needed).

15. Commissioners' Comments

16. Adjournment