

**A G E N D A**  
**VERMILION REGIONAL AIRPORT AUTHORITY**  
**BOARD MEETING, FBO CONFERENCE ROOM**  
**TUESDAY November 18, 2025, at 4:00 pm**

1. Call to Order – Reminder to please silence cellphones
2. Pledge of Allegiance and Invocation
3. Roll Call of Commissioners
4. Adoption or Amendment of Agenda
5. Audience Comments
6. Approval of Minutes from previous meetings
  - a. Regular Meeting – October 21, 2025 – Action Item
7. Treasurer’s Report – Action Item
  - a. Monthly Financial Items and payables for October 2025 – Action Item
8. FBO Report - October
9. Approve 2026 Board Meeting Calendar – Action Item
10. HRA choose option – Action Item
  - o Open HRA checking Account at ONB / Fees / Monitor
  - o VRAA process check as Bonus \$2k for Medical Expenses (anniversary date) via Check employees with (PPO) health insurance will be taxed per Accountant.
11. Manager / Assistant Manager – Items of Interest for– Discussion
12. Tracy Van Duyn – Employee Evaluation / Salary Review – Action Item
13. 10. Approve Farm Bid – Action Item
14. Executive session
  - a) Open Meetings Acts 5ILCS 120/2 (c) (6): The setting of a price for sale or lease of property owned by the public body.

b) Open Meetings Act 5ILCS 120/2 (c) (11): Litigation and/or Contracts.

c) Open Meetings Act 5ILCS 120/2 (1) (c-d) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or Legal &/or other consulting service for the public body.

*d) Open Meetings Act 5ILCS 120/2 (c) (21): Discussion of minutes of meetings lawfully closed under the Act, for semi-annual review of the minutes as mandated by Section 2.06. (The public body must decide that (1) the need for confidentiality still exists as to all or part of those minutes; and (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection.)*

15. Return to Public Session

Action (s) on item (s) in closed Executive Session (if needed).

16. Commissioners' Comments

17. Adjournment